



FEDERASI SERIKAT PEKERJA MEDIA INDEPENDEN

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Statement of Principles

Independent Media Workers Union Federation Condemns Indonesia Finance Today's Practices of Union Busting and Layoff

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The management of PT Indonesia Finanindo Media, publisher of Indonesia Finance Today (IFT) daily, fired 13 of its employees on Monday, 2 April 2012. The dismissal was aimed at IFT's organizers and members of workers union following previous sentiment shown by IFT's workers in presenting some demands to the company.

Here are the following demands: (1) calling on the management to return salary cut-off of between 5% and 27.5% carried out as of February 2012; (2) paying whole compensation of one-year overdue payment of workers' social security; and (3) paying arrears of medical allowance of 2011.

Prior to the layoff, the management of PT Indonesia Finanindo Media had intimidated IFT's workers who joined the workers' union of which organization has been officially registered in South Jakarta Manpower and Transmigration Agency on 21 March 2012. The company urged members and organizers of IFT's workers' union to sign off of the organization.

Independent Media Workers Union Federation which has under its auspices 10 workers' unions in Indonesia considers the measure taken by the IFT's management as banning workers' union. It is clearly against the Law No.21/2011 on Workers/Labors' Union.

Article 5 section (1) of Law on Workers' Union serves as a legal umbrella toward workers to set up workers' union and be members. Article 28 of Law on Workers' Union clearly specifies issues on protection over members and organizers of workers' union from acts of intimidation and layoffs by particular companies in exercising their rights as either members or organizers of workers' union. Law on Workers' Union indicates that acts of intimidation and layoffs over members and organizers of workers' union as being against the law in which penalization may reach five years of imprisonment according to the Penal Code or a fine of until Rp 500 million.

Independent Media Workers' Union Federation hereby presents its statements:

1. Condemning the unilateral action of PT Indonesia Finanindo Media in intimidating and firing members and organizers of IFT's workers' union. The effort can be categorized curb against workers' union, which is deemed a crime by Law on Workers' Union.
2. Pressing the monitoring board of manpower to proceed a legal attempt against the management of PT Indonesia Finanindo Media for committing action that can be classified as being against the Law on Workers' Union.
3. Urging the management of PT Indonesia Finanindo Media to call off the unilateral dismissal decision over members and organizers of IFT's workers' union. It is obvious that the layoff decision is not built on solid ground as it is more an extreme step taken against the voice of IFT's workers' union. The



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management of PT Indonesia Finanindo Media has to stop intimidating members and organizers of IFT's workers' union.

4. Supporting members and organizers of IFT's workers' union in questioning a great deal of policies that PT Indonesia Finanindo Media issued and in producing various actions against the company following the unilateral layoff.

Jakarta, 9 April 2012
Chairman,

Deputy Secretary,

Abdul Manan

Muhammad Irham

cc:

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2. Chief of South Jakarta Manpower and Transmigration Agency, Fax. 021-7226817
3. Chief of Press Council, Bagir Manan, Fax. 021- 3452030 (dewanpers@cbn.net.id)
4. Chief of Press Company Union, Dahlan Iskan, fax. 021-3862373
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6. Director of IFJ Asia-Pacific, Jacqui Park (ifj@ifj-asia.org)
7. Director of SEAPA, Gayathry Venkiteswaran (seapa@seapa.org)

Independent Media Workers' Union Federation established on July 25, 2009, in Jakarta. Federation has 10 members: the Board of Tempo Employees, the Forum of SWA Employees, the Forum of Smart FM Employees, the Labour Union of 68H, the Association of Solo Pos Employees, the Association of Indosiar Employees, the Association of RCTI Employees, the Labour Union of Pontianak Post, and The Labour Union of Tempo Correspondent.